

Environment policy

This statement sets out Carillion's strategic commitment to the environment.

"We will work with our customers and suppliers to be best in class in reducing waste, managing use of water and raw materials, and protecting biodiversity wherever we operate."

Carillion is a leading support services company with a substantial portfolio of Public Private Partnership projects and extensive construction capabilities. The Group operates across the UK, Canada and the Middle East. We are involved in every stage of the development of the built environment and sustainability is a key priority for our business.

This policy supports Carillion's Sustainability Policy and describes our responsibility towards the environment. It is our intention to effectively manage and improve our environmental performance and minimise the impacts of our business on the environment.

We are committed to doing this through the following:

1. driving continual environmental improvement by ensuring effective management of our environmental impacts and implementing environmental management systems in compliance with EN ISO 14001:2015;
2. developing objectives, supported by targets, to manage potentially significant environmental aspects;
3. preventing pollution and reducing any adverse impact of the Group's operations on the environment. This includes biodiversity where we will aim for restoration;
4. implementing performance indicators to measure resource use, waste and carbon emissions to demonstrate environmental improvement;
5. complying with applicable environmental legislation, standards and other requirements associated with the industry sectors in which we operate;
6. training of staff, suppliers and contractors to enhance awareness of relevant environmental matters;
7. working in partnership with our people, customers and supply chain to promote best practice and to deliver high-quality products and services; and
8. publishing third party-endorsed information on environmental performance and benchmarking this against others.

Policy review:

This policy has immediate effect and replaces all previous versions. This policy will be reviewed periodically and amended as necessary.



Richard Howson
Chief Executive



Richard Adam
Group Finance Director



David Picton
Chief Sustainability Officer